

O2X Workshop Giveaway

OFFICIAL RULES

NO PURCHASE NECESSARY TO ENTER THE GIVEAWAY. PURCHASE WILL NOT INCREASE YOUR CHANCES OF WINNING. VOID WHERE PROHIBITED OR OTHERWISE RESTRICTED BY LAW.

GIVEAWAY PERIOD: The EAT SWEAT THRIVE Workshop from O2X ("Giveaway"), offered by MSA ("Sponsor") starts at 12:00 AM EST on August 10, 2020 and ends at 11:59 PM EST on September 10, 2020. ("Giveaway Period").

HOW TO ENTER: During the Giveaway Period, entrants can go to the workshop landing page (msafire.com/O2X) and submit one (1) entry per entrant by completing the O2X EAT SWEAT THRIVE Workshop Giveaway form found at the bottom of the workshop landing page (msafire.com/O2X). Submission of this form will automatically enter the contestant in for the Giveaway. Incomplete/illegible entries are void.

Use of any robotic, automatic, programmed, or similar entry method or entering more than the number of times permitted will void all entries and result in disqualification. You may not enter more times than indicated by using multiple email addresses, identities, or devices in an attempt to circumvent the rules.

All materials submitted become the property of the Sponsor and will not be returned or acknowledged. No communication regarding entries will be entered into.

By participating, entrants agree to be bound by these Official Rules and the decisions of both the Sponsor and also the Third Party, which are final and binding in all matters relating to this Giveaway.

ELIGIBILITY: The Giveaway is open only to fire departments of the 50 United States and D.C., and Canada. The Entrant must provide answers to the following questions:

- Does your department have an established fitness, health, and wellness program? (YES/NO)
- Please explain how your department works to advocate for firefighter health & wellness.
- How would your department specifically benefit from this workshop?

Submission is only valid if questions stated above are answered appropriately.

WINNING ENTRIES:

Potential Winner will be selected from Giveaway entrants by a Third Party and will receive one (1) single-day EAT SWEAT THRIVE Workshop from O2X for their entire

department. Winning department will be notified and announced on Thursday, September 24, 2020.

Potential Winner must claim the prize within 48 hours of being contacted (“Claim Period”). Failure to confirm contact with MSA within Claim Period will disqualify Potential Winner and an alternate can be selected. Upon disqualification, no further compensation will be given. The Third Party can then choose one (1) new Potential Winner based off of the entrants submission, after which the Prize will remain un-awarded.

Acceptance of Prize constitutes permission to the Sponsor and its agents to use the winner’s name and/or likenesses, prize information, photograph, voice, comments for purposes of marketing, advertising and trade without further notice, permission, compensation, or right of approval, unless prohibited by law.

Prize will be awarded to the name corresponding to the form submission entry originated.

All federal, state and local laws and regulations apply.

PRIZE & APPROXIMATE RETAIL VALUES:

One (1) winner will receive one (1) single-day EAT SWEAT THRIVE Workshop from O2X (the “Prize”) for their entire department. Total Prize Value: \$15,000 USD (“Prize Value”).

Prize consists of only the items specifically listed above as the prize; however, Sponsor reserves the right to substitute Prize for one of equal value. Prize will be awarded “as is”. No substitution or transfer of Prize is permitted. Prize is not exchangeable for cash. All income taxes, whether federal, state and/or local are the sole responsibility of winner.

All federal, state and local laws and regulations apply.

ADDITIONAL TERMS:

Sponsor will not be responsible for: late, incomplete, undecipherable, lost, damaged, misdirected, mutilated or incorrect entries; theft or destruction or unauthorized access to or alteration of entries; an entrant's failure to receive prize notices due to entrant's spam, junk e-mail, or other security settings or for entrants' provision of incorrect or otherwise non-functioning contact information; technical, hardware, or software malfunctions, lost or unavailable network connections, or failed, incorrect, inaccurate, incomplete, garbled, or delayed electronic communications whether caused by the sender or by any of the equipment or programming associated with or used in this Giveaway that may limit the ability to participate in the Giveaway; by any human error which may occur in the processing of the entries in this Giveaway; or any typographical,

technological, or other error in the publishing of the offer, administration of the Giveaway, or announcement of the prize. If, in the Administrator's opinion, there is such an error, or there is any suspected evidence of tampering with any portion of the sweepstakes, or if technical difficulties (including viruses and bugs) compromise the integrity of the Giveaway, Sponsor reserves the right to request that the Administrator, in its sole discretion, cancel or modify this sweepstakes in a manner deemed appropriate by the Administrator.

Sponsor reserves the right to cancel, terminate, suspend, or modify the Giveaway if fraud or technical failures destroy the integrity of the promotion; or if a technical problem corrupts the administration as determined by Sponsor or Third Party, in their sole discretion. If the EAT SWEAT THRIVE Workshop is canceled or not completed, Sponsor may award prizes from among all eligible entries received as of the time of cancellation in a random drawing, and Sponsor shall have no further obligation to any participant in connection with this Giveaway.

CAUTION: ANY ATTEMPT BY ANY INDIVIDUAL TO DELIBERATELY DAMAGE ANY WEB SITE OR UNDERMINE THE LEGITIMATE OPERATION OF THE GIVEAWAY IS A VIOLATION OF CRIMINAL AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK DAMAGES FROM ANY SUCH INDIVIDUAL OR ENTITY TO THE FULLEST EXTENT PERMITTED BY LAW.

LIMITATION OF LIABILITY: By entering this Giveaway, entrants waive all right to, and hold the Sponsor, their shareholders, directors, employees, subsidiaries, affiliates and independent contractors ("Released Parties") harmless against and from and all claims, liability, loss, damage (including punitive, incidental, and consequential damages), or expense (including attorneys' fees), including Sponsor's own negligence, arising out of or in connection with participation in this Giveaway or the acceptance, use, or misuse of any prize. Winner assumes all liability for any injury or damages caused, or claimed to be caused by participation in this Giveaway or redemption of any Prize.

CHOICE OF LAW AND FORUM: Entrant agrees that all matters relating to this Giveaway and these Official Rules shall be governed by, and construed in accordance with, the laws of the Commonwealth of Pennsylvania, without giving effect to any of its conflict of laws provisions. Entrant further agrees that any legal suit, action, or proceeding arising out of or relating to this Giveaway and these Official Rules shall be brought exclusively in the applicable federal or state courts located in Allegheny County, Pennsylvania. Each Party waives any right it has to object to an action being brought in those courts including, but not limited to, claiming that the action has been brought in an inconvenient forum or that those courts do not have jurisdiction.

PRIVACY: Information submitted or collected in connection with this Giveaway will be used in accordance with Sponsor's Privacy Policy. To read the Privacy Policy, [click here](#).

WINNER'S LIST: The name of the winner may be obtained after October 1, 2020 by sending a self-addressed stamped envelope to: EAT SWEAT THRIVE Workshop Giveaway Winners, Attn: Amy Puff, Mine Safety Appliances Company, LLC. 1000 Cranberry Woods Dr., Cranberry Twp, PA, 16066. Vermont residents may omit stamp. Requests for winner's list must be received by October 30, 2020.

SPONSOR: This Giveaway is sponsored by MSA Safety Sales, LLC. 1000 Cranberry Woods Dr., Cranberry Twp, PA, 16066.